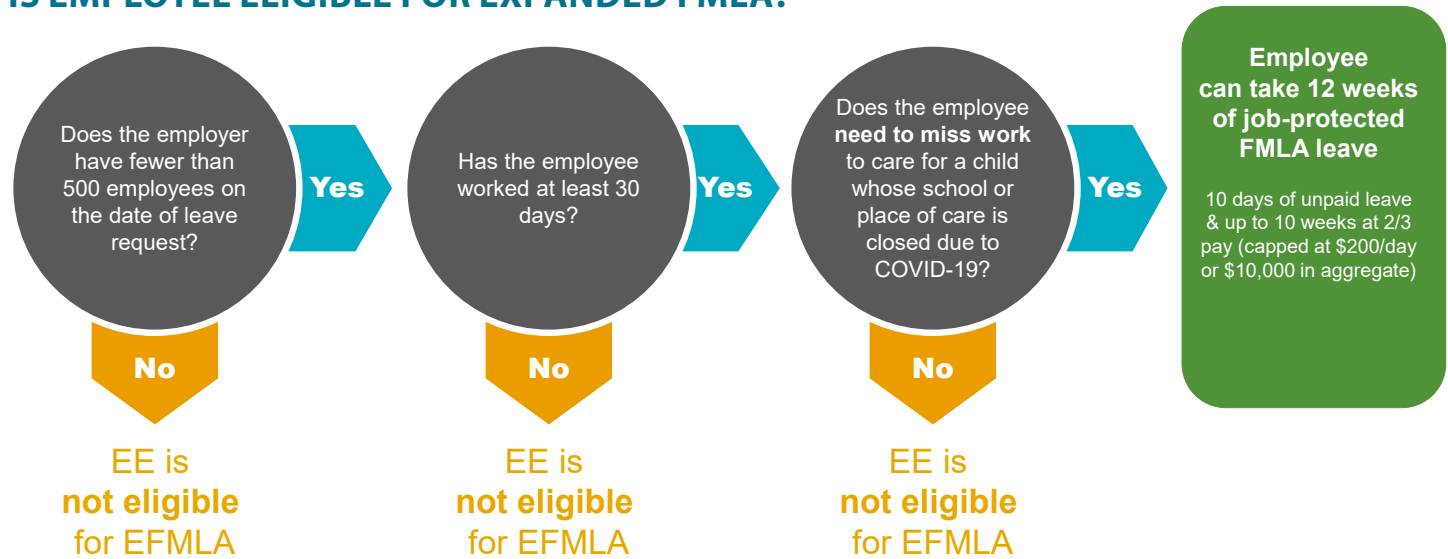


FFCRA Flowchart

The Families First Coronavirus Response Act (FFCRA) was signed into law on March 18, 2020. The law requires small and midsize employers to provide expanded FMLA leave and emergency paid sick leave to certain employees during the COVID-19 crisis. These flowcharts represent the analysis employers should undertake when determining if an employee is eligible for expanded FMLA leave and/or emergency paid sick leave.

IS EMPLOYEE ELIGIBLE FOR EXPANDED FMLA?



IS EMPLOYEE ELIGIBLE FOR EMERGENCY PAID SICK LEAVE?

