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Endless Efficiencies.

“PPI Benefit Solutions Nonprofit Employee Benefits Survey” SWEEPSTAKES OFFICIAL RULES

NO PURCHASE NECESSARY TO ENTER OR WIN THE SWEEPSTAKES. A PURCHASE WILL NOT INCREASE CHANCES OF WINNING.

OPEN TO PPI BENEFIT SOLUTIONS NONPROFIT EMPLOYEE BENEFITS SURVEY PARTICIPANTS WHO ARE LEGAL EMPLOYEES OF NONPROFIT ORGANIZATIONS WITHIN THE UNITED STATES OR THE DISTRICT OF COLUMBIA (EXCLUDING GUAM, PUERTO RICO AND ALL OTHER U.S. AND FOREIGN TERRITORIES AND POSSESSIONS). VOID WHERE PROHIBITED. ALL FEDERAL, STATE, AND LOCAL REGULATIONS APPLY.

THERE WILL ONLY BE ONE (1) WINNER FOR EACH PRIZE. ODDS OF WINNING WILL DEPEND ON THE TOTAL NUMBER OF COMPLETE ENTRIES RECEIVED. AFFIDAVIT OF ELIGIBILITY/RELEASE OF LIABILITY/PRIZE ACCEPTANCE AGREEMENT MAY BE REQUIRED. ONLINE ENTRY ONLY AND INTERNET CONNECTION REQUIRED.

BY ENTERING THE SWEEPSTAKES, YOU AGREE TO THESE OFFICIAL RULES, WHICH ARE A CONTRACT, SO READ THEM CAREFULLY BEFORE ENTERING.

PROMOTION PERIOD: The Sweepstakes is scheduled to begin at 08:00:00 a.m. Eastern Time (“ET”) on 08/16/2021 and is scheduled to end at 04:59:59 p.m. ET on 09/03/2021 (“Promotion Period”).

ELIGIBILITY: The PPI Benefit Solutions Nonprofit Survey Sweepstakes (“Sweepstakes”) is open to PPI Benefit Solutions Nonprofit Employee Benefits Survey participants who complete the survey in full and are legal employees of nonprofit organizations registered in the United States or the District of Columbia (excluding Guam, Puerto Rico, and all other U.S. and foreign territories and possessions). Employees, officers, directors, agents and representatives of PPI Benefit Solutions are not eligible to enter or win the prize. Sponsor reserves the right to disqualify participants who violate these Official Rules or interfere with this Sweepstakes in any manner. If a participant is disqualified, Sponsor reserves the right to terminate that participant’s eligibility to participate in the Sweepstakes. Void where prohibited by law. All applicable federal, state and local laws apply.

HOW TO PARTICIPATE:

Method of Entry: There is one (1) method of entry for this sweepstakes: Entrants must complete the PPI Benefit Solutions Nonprofit Employee Benefits Survey: the link to the survey will be posted at www.ppibenefits.com/survey for the duration of the Promotion Period. The survey must be submitted electronically, must be completed in its entirety, and responses must be deemed valid. Participants must enter their contact information (including their legal name, a valid email address, and a verified shipping address) on the last page of the survey in order to be entered into the sweepstakes. Prizes can be awarded only to the person whose name is listed on the Survey response.

Limits: Limit one (1) entry per person for the duration of the Promotion Period. The use of script, macro or automated devices (or any other devices or activities intended to automate or subvert any aspect of participation) to enter is prohibited. If Sponsor, in its sole discretion, determines that a participant has used an automated or similar device or engaged in such activities to enter, has otherwise acted in a manner that impairs the integrity of this Sweepstakes, or is in violation of these Official Rules, all entries from that participant will be void and any prize won will be forfeited.

Entrant Data and Privacy: Any Entrant Data shall be used only in a manner consistent with the consent given by entrants at the time of entry, with these Official Rules, and with Sponsor's Online Privacy Policy, which can be found at <https://www.ppibenefits.com/Privacy.aspx>. It is the general policy of Sponsor not to share personally identifiable information with third parties.

PRIZES: Seven (7) \$50 Amazon E-mail Gift Cards.

Prizes are awarded "as is" without any warranty or guarantee from Sponsor. Winner is responsible for any other costs and expenses associated with prize acceptance and use not specified herein as being awarded. Prize will be awarded only if the potential winner fully complies with these Official Rules. No substitutions or cash equivalents are permitted. Prize is non-assignable and non-transferable.

Prizes will be fulfilled via E-MAIL TO THE ORDER OF WINNER'S NAME, E-MAILED TO THEIR VERIFIED E-MAIL ADDRESS ON OR BEFORE 11:59 P.M. (ET) 10/30/2021.

WINNER SELECTION: One (1) winner for each prize will be randomly selected in a drawing following the close of the survey on or before 11:59 p.m. (ET) on 09/30/2021 from among all eligible entries received during the Promotion Period.

The drawing will be conducted by a representative designated by Sponsor in its sole discretion. An administrator from Sponsor will attempt to contact the potential winner by telephone and/or email, whichever is deemed appropriate by the Administrator, using the contact information provided by the Entrant at the time of entry.

The prize winners may be required to sign an Affidavit of Eligibility and a Liability Release and (where legal) Publicity Release within seven (7) days of prize notification. Noncompliance with the above, with these Official Rules, the inability of Sponsor to contact a potential winner within a reasonable time period, or a prize or prize notification being returned as non-deliverable, may result in disqualification and, at Sponsor's discretion, an alternate potential winner being selected. Upon disqualification, no compensation will be given.

Should a potential winner decide to decline his/her prize for any reason whatsoever, Sponsor shall have no further obligation to that potential winner and an alternate winner will be selected from among all remaining eligible Sweepstakes entries, as applicable.

ODDS OF WINNING: Odds of winning will depend on the total number of eligible entries received during the Promotion Period.

CONDITIONS OF ENTRY: Proof of transmission of an online registration form (such as a copy of the message in a “sent” or similar folder or a “thank you” screen or message) does not constitute proof of actual receipt by Sponsor of an entry for purposes of this Sweepstakes. By participating, Entrants agree to comply with these Official Rules including all eligibility requirements. Sponsor is not responsible for incorrect or inaccurate transcription of entry information, or for any human or printing error in these rules or any promotional materials, technical malfunctions, lost/delayed data transmission, omission, interruption, deletion, defect, line failures of any telephone network, computer equipment, software, inability to access any online service or website, or any other error or malfunction, or any injury or damage to participant’s or any other person’s computer related to or resulting from participation in this Sweepstakes, or for late, illegible or misdirected entries. Entry materials that have been tampered with or altered are void.

If, in the Sponsor’s opinion, there is any suspected or actual evidence of electronic or non-electronic tampering with any portion of this sweepstakes, or if any difficulties compromise the administration, security, fairness, integrity, or proper conduct of the Sweepstakes, the Sponsor reserves the right to void any entries at issue and/or to suspend, modify or cancel, or terminate this Sweepstakes, in whole or in part, at any time without notice and award the prizes in a random drawing from among all non-suspect eligible entries received as of the termination date. Notice of such action will be posted online at www.ppibenefits.com/survey.

In case of a dispute as to the owner of an online entry, online entry will be deemed to have been submitted by the authorized account holder of the email address submitted by the Entrant. The authorized account holder is deemed as the natural person assigned to an email address by an Internet access provider, service provider, or other organization responsible for assigning email addresses or the domain associated with the submitted email address.

In the event of time of war, national emergency, accident, dangerous weather conditions, fire, riot, strikes, lock-outs, industrial disputes, acts of terrorism or other matters beyond the Sponsor’s reasonable control, Sponsor has the right, in its sole discretion, to terminate the Sweepstakes. Notice of such action will be posted online at www.ppibenefits.com/survey. If there is a discrepancy between these Official Rules and any other promotion materials, the Official Rules will control and govern the Sweepstakes.

Caution: Any attempt by a participant or any other individual to deliberately damage any wireless or online service or website or undermine the legitimate operation of the Sweepstakes may be a violation of criminal and civil laws and should such an attempt be made, the Sponsor reserves the right to seek damages and/or other remedies from any such person to the fullest extent permitted by law. Sponsor’s failure to enforce any term of these Official Rules shall not constitute a waiver of that or any other provision.

GENERAL CONDITIONS: By entering, participants agree to be bound by these Official Rules and the decisions of the Sponsor and its representatives, which are final and binding in all matters relating to this Sweepstakes. Participants agree, by entering, that the Sponsor shall have no liability to participant, and participant agrees to release, indemnify, and hold harmless the Sponsor, for any claim, action, liability, loss, injury or damage to participant or any other person or entity, including, without limitation, personal injury or death to participant or any other person or damage to personal or real property, due in whole or in part, directly or indirectly, to the acceptance, possession, use or misuse of a prize and any travel or activity related thereto or participation in this Sweepstakes or arising from the participant’s breach of any agreement or warranty associated with the Sweepstakes.

Sponsor reserves the right, in its sole discretion, to: 1) disqualify any participant or entries of participants, who Sponsor believes have attempted to tamper with or impair the administration, security, fairness or proper play of this Sweepstakes or who are in violation of these Official Rules; and 2) modify, terminate or suspend this Sweepstakes (or any portion thereof) should non-authorized human intervention or other causes corrupt or impair the administration, security, fairness or proper play of the Sweepstakes and, in the case of termination, at its discretion, select the winner from all eligible non-suspect entries received prior to the event that required such termination.

CAUTION: ANY ATTEMPT TO DELIBERATELY DAMAGE OR UNDERMINE THE LEGITIMATE OPERATION OF THIS SWEEPSTAKES IS A VIOLATION OF CRIMINAL AND CIVIL LAWS AND SHOULD SUCH AN ATTEMPT BE MADE, THE SPONSOR RESERVES THE RIGHT TO SEEK DAMAGES (INCLUDING ATTORNEYS' FEES) AND OTHER REMEDIES FROM ANY SUCH PERSON(S) RESPONSIBLE FOR THE ATTEMPT TO THE FULLEST EXTENT PERMITTED BY LAW.

By accepting a prize, winner consents to receive personalized follow-up, which he/she can opt-out of at any time, agrees to the use of his/her name, biographical information, including city and state of residence, for promotional purposes by Sponsor, and its designees, including but not limited to the posting of winner's name on the Sponsor website, in a Winners List, without additional compensation, except where prohibited by law. All copyright, trademark or other intellectual property rights in such Promotions shall be owned by Sponsor or its licensors and winning participants hereby disclaim and waive any claim of right to such Promotions. Such Promotions shall be solely under control of Sponsor or its licensors, and winning recipients hereby waive any claim of control over the Promotions content as well as any possible claims of misuse of winning recipient's name under contract, tort or any other theory of law.

DISPUTES: This Sweepstakes is conducted in English. Except where prohibited, all issues and questions concerning the construction, validity, interpretation, and enforceability of these Official Rules, or the rights and obligations of the participant and Sponsor in connection with this promotion, shall be governed by, and construed in accordance with, the laws of Connecticut, without giving effect to any choice of law or conflict of law rules (whether of Connecticut, or any other jurisdiction), which would cause the application of the laws of any jurisdiction other than in Connecticut.

WINNER'S NAME: For the names of the winners (available after 09/30/2021, send a self-addressed, stamped envelope to PPI Benefit Solutions, 10 Research Parkway, Suite 200, Wallingford, CT 06492.

SPONSOR: PPI Benefit Solutions, 10 Research Pkwy., Ste. 200, Wallingford, CT 06492.