

State Leave and Unemployment Legislation Responding to COVID-19
As of 4.30.2020

State	Bill Summary
Alaska	HB 308 Relates to unemployment benefits during a period of state or national emergency resulting from a novel coronavirus disease (COVID-19) outbreak. Enacted.
Arizona	SB 1694 An emergency measure that permits the Arizona Department of Economic Security (DES) to establish an alternative unemployment insurance (UI) benefit program for people impacted by the coronavirus disease (COVID-19). Enacted.
Arkansas	HB 1082 Provides appropriations for the 2020 to 2021 fiscal year; appropriates \$2.1 billion to the Department of Finance and Administration from the Disaster Assistance Fund for miscellaneous workforce investment programs; appropriates funds from the Coronavirus Aid, Relief, and Economic Security (CARES) Act for several expenditures, including the Pandemic Unemployment Compensation Program; authorizes public entities to gather, meet and conduct an open public meeting through electronic means during a disaster emergency, among other things. Enacted.
California	SB 943 Authorizes wage replacement benefits to workers who take time off work to care for a minor child whose school has been closed due to the COVID-19 virus outbreak. Pending.
California	AB 1107 Expands the scope of payments from the Unemployment Disability Compensation Fund until March 1, 2021. Pending.
California	AB 3216 Requires certain workforce protections related to family and medical leave due to the coronavirus. Pending.
District of Columbia	B 718 To provide, on an emergency basis, authority to the Executive and to address critical needs of District residents and businesses during the current public health emergency including wage replacement, business relief, and additional authorities and exemptions regarding health, public safety and consumer protection. Enacted.
District of Columbia	B 719 To provide, on a temporary basis, authority to the Executive and to address critical needs of District residents and businesses during the current public health emergency including wage replacement, business relief, and additional authorities and exemptions regarding health, public safety and consumer protection. Pending.

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District of Columbia	B 733 . Provides, on an emergency basis, additional authority to the Mayor and to address critical needs of District residents and businesses during the current public health emergency including wage replacement, business relief, and additional authorities and exemptions regarding health, public safety, consumer protection, and government operation, and to authorize and provide for the issuance, sale, and delivery of certain District of Columbia notes and bonds. Enacted.
District of Columbia	B 734 Provides, on an temporary basis, additional authority to the Mayor and to address critical needs of District residents and businesses during the current public health emergency including wage replacement, business relief, and additional authorities and exemptions regarding health, public safety, consumer protection, and government operation, and to authorize and provide for the issuance, sale, and delivery of certain District of Columbia notes and bonds. Pending.
District of Columbia	R 784 Declares the existence of an emergency with respect to the need to provide additional authority to the Mayor and to address critical needs of District residents and businesses during the current public health emergency including wage replacement, business relief and additional authorities and exemptions regarding health, public safety, consumer protection, and government operation, and to authorize and provide for the issuance, sale, and delivery of certain District of Columbia notes and bonds. Adopted.
Hawaii	SCR 152 Urges state and private health care networks to allow sick employees to take time off without fear of retaliation or retribution in light of COVID-19. Pending.
Kentucky	SB 150 In response to the coronavirus public health emergency, waives various professional and business licensing fees; provides for unemployment benefits; provides for the Coronavirus Hotline. Enacted.
Kentucky	SB 282 Requires employers to provide accrued paid sick leave to employees. Provides mechanism for employees to accrue paid sick leave; establishes guidelines for employers to calculate paid sick leave for employees; sets forth manner in which paid sick leave can be used; creates a civil penalty for violation of provisions. Pending.
Louisiana	SB 475 Provides relative to workers' compensation claims filed by essential workers in the workplace. Pending.

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Maine	HB 1549 Requires a postsecondary educational institution in the State that temporarily suspends classes and requires students, staff and faculty to remain of campus due to an infectious disease, including COVID-19 to take certain actions around student reimbursement, faculty compensation and allowing students to remain on campus. Pending.
Massachusetts	HB 4611 Relative to creating a presumption of job relatedness for certain public safety personnel and first responders suffering from incapacitation or inability to perform their duties as a result of the Coronavirus (COVID-19) infection or exposure. Pending.
Massachusetts	HB 4625 Expands unemployment insurance benefits to certain employees due to the COVID-19 emergency declaration. Pending.
Massachusetts	HB 4627 Relates to providing certain state employees sick leave for Coronavirus disease related absences. Pending.
Massachusetts	SB 2599 Authorizes waiver of the one week waiting period for unemployment benefits. Enacted.
Massachusetts	SB 2602 Provides any public safety official and 1st responder, who contracts, has symptoms of, or otherwise becomes affected by the Coronavirus (COVID-19), that results in a period of hospitalization, quarantine, or require self-quarantined measures as a result of being infected or coming into contact with someone who is infected with this virus, shall have their medical condition or incapacity to work presumed to be work-related. Public safety official shall not be required to use sick time, vacation time, or personal time to cover said period of incapacitation or inability to perform regular duty work. Pending.
Massachusetts	SB 2618 An Act providing additional support to those affected by the novel coronavirus through the unemployment insurance system. Pending.
Maryland	SB 1080/HB 1663 Authorizes the Governor to take certain actions in a state of emergency, including prohibiting cost-sharing by carriers for disease testing, immunization and any associated costs; retailers from increasing the sale or rental price of any good or service by more than 10%; and employers from terminating quarantined or isolated employees. Enacted.
Michigan	HB 5725 Expands unemployment benefits for certain employees during a declared emergency. Pending.

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Minnesota	HF 3532 Revises the protections of those under quarantine. <i>Pending.</i>
Minnesota	HF 4415 Requires compensation for hourly employees for school days canceled due to COVID-19 during the 2019-2020 school year. <i>Pending.</i>
Minnesota	SF 4458 Relates to providing a presumption for COVID-19 workers' compensation claims for certain employees; requiring a report; authorizing extension of the implementation date of the CAMPUS system; amending Minnesota Statutes 2018, section 176.011, subdivision 15. <i>Enacted.</i>
Minnesota	SF 4464 Relates to unemployment insurance; modifies the effect of other earnings on unemployment benefits during COVID-19 pandemic. <i>Pending.</i>
Minnesota	HF 4531 Relates to state government; provides Coronavirus response efforts; establishes a Coronavirus Minnesota fund; modifies certain authorities; provides exemptions and extensions; modifies certain fees; eliminates refill timelines for opiate or narcotic pain relievers; extends due date for filing property tax appeals; modifies loan programs; provides for unemployment insurance for certain employees affected by Coronavirus; requires reports; appropriates money for Coronavirus response efforts. <i>Enacted.</i>
Minnesota	HF 4537 Relates to workers' compensation; provides a presumption for coronavirus workers' compensation claims for certain employees; requires a report; authorizes an extension of the implementation date of the CAMPUS system. <i>Enacted.</i>
Minnesota	SF 4425 Modifies workers' compensation and line of duty benefits for the safety of firefighters; includes quarantine due to disease exposure related to employment as a qualifying event for workers' compensation coverage. <i>Pending.</i>
Minnesota	SF 4194 Relates to health; modifies employee protections related to isolation and quarantine provisions. <i>Pending.</i>
Mississippi	HB 1647 Authorizes local governmental entities and local school districts to grant administrative leave with pay to the employees of those local governmental entities and local school districts in the event of certain disasters or emergencies. <i>Enacted.</i>
New Jersey	SB 2304 Concerns family leave and disability benefits during epidemic related emergencies. <i>Enacted.</i>

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New Jersey	SB 2369 Waives required physical presence of employee during coronavirus disease 2019 pandemic. <i>Pending.</i>
New Jersey	AB 3847 Provides paid leave without utilizing accumulated leave time for local government employees under certain circumstances. <i>Pending.</i>
New Jersey	AB 3847 Provides paid leave without utilizing accumulated leave time for local government employees under certain circumstances. <i>Pending.</i>
New Jersey	SB 2380 Concerns employment benefits and coronavirus disease infections contracted by essential employees. <i>Pending.</i>
New Jersey	SB 2374 Concerns family leave benefits during epidemic-related emergencies. <i>Eligible for Governor.</i>
New Jersey	AB 3848 Concerns time off from work in connection with infectious disease. <i>Enacted.</i>
New Jersey	AB 3846 Creates the Temporary Lost Wage Unemployment Program; allows persons to claim for lost wages due to coronavirus disease 2019, and employers to pay wages to workers ordered under quarantine by licensed healthcare practitioner; appropriates a certain amount. <i>Pending.</i>
New Jersey	AB 3854 Authorizes all licensed health care facilities and laboratories to collect specimens to test for coronavirus disease 2019 (COVID-19); allows waiver of staffing ratio requirements. <i>Enacted.</i>
New Jersey	AB 3914 Provides for employment, retention, and benefits during public health hazard posed by coronavirus disease 2019 of certain public employees. <i>Pending.</i>
New Jersey	AB 3930 Excludes payments made for unemployment compensation benefits related to layoffs resulting from coronavirus disease 2019 pandemic from calculation of employer contribution for unemployment compensation benefits. <i>Pending.</i>
New York	SB 8041/AB 10172 Amends the volunteer firefighters' benefit law and the volunteer ambulance workers' benefit law, in relation to COVID-19 exposure during a state of emergency. <i>Pending.</i>
New York	AB 10152/SB 8090 Amends the Labor Law; provides requirements for sick leave and the provision of certain employee benefits when such employee is subject to a

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	mandatory or precautionary order of quarantine or isolation due to COVID-19; provides for sick leave. <i>Pending.</i>
New York	SB 8091 Provides provisions for certain employee benefits when such employee is subject to a mandatory or precautionary order of quarantine or isolation due to COVID-19. <i>Enacted.</i>
New York	SB 8117 Relates to a presumption regarding impairment of health caused by COVID-19 and in relation to sick leave. Provides police, sheriffs, corrections, parole and probation officers with medical care coverage and sick leave if such employee is exposed to COVID-19 while working and then tests positive for COVID-19. <i>Pending.</i>
New York	SB 8167 Provides eligibility for unemployment benefits for certain persons under quarantine for coronavirus (COVID-19). <i>Pending.</i>
New York	AB 10297 Amends the labor law, in relation to prohibiting the inclusion of claims for unemployment insurance arising from the closure of an employer due to COVID-19 from being included in such employer's experience rating charges. <i>Pending.</i>
Ohio	HB 197 Amends several codes to continue essential operations of state government and maintain the continuity of the state tax code in response to the declared pandemic and global health emergency related to COVID-19; makes appropriations; declares an emergency; expands unemployment benefits for individuals out of work due to COVID-19; extends absentee voting for the Ohio primary to April 28; extends the deadline to file income tax forms to July 15. <i>Enacted.</i>
North Carolina	HB 1039 Increases access to unemployment benefits, provides employers a SUTA tax credit, waives accrual of interest on certain tax payment and extends certain tax-related deadlines. <i>Pending.</i>
North Carolina	HB 1040 Provides health care to the underemployed and unemployed workers of North Carolina and their families. <i>Pending.</i>
Ohio	SB 299 Provides paid leave to quarantined workers and to create a grant program to compensate contract who cannot perform services during public health emergencies. <i>Pending.</i>

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Ohio	HB 574 Transfers and appropriates money for unemployment compensation. <i>Pending.</i>
Ohio	HB 591 Suspends some employer municipal income tax withholding requirements during the COVID-19 state of emergency; declares an emergency. <i>Pending.</i>
Ohio	HB 593 Requires paid leave for an employee who is unable to work due to quarantine or mandatory isolation; creates a grant program to compensate contract workers who cannot perform services during public health emergencies; makes an appropriation; declares an emergency. <i>Pending.</i>
Ohio	HB 594 Regards re-employment of a retirant as a police officer, firefighter, or emergency medical worker during a state of emergency; allows a deferred retirement option plan participant to work past the participant's employment end date during a state of emergency; declares an emergency. <i>Pending.</i>
Ohio	HB 605 Amends the Revised Code to make COVID-19 contracted by an employee of a retail food establishment or food processing establishment an occupational disease under the Workers' Compensation Law under certain circumstances. <i>Pending.</i>
Pennsylvania	HB 68 Amends the Unemployment Compensation Law; requires the Secretary of Labor and Industry to transmit notice to the Legislative Reference Bureau for publication upon completion of the implementation of the technological upgrades to the delivery system for unemployment compensation benefits. <i>Enacted.</i>
Pennsylvania	SB 1106 Amends the Enforcement Officer Disability Benefits Law Heart and Lung Act; provides for disability benefits for a person who contracts or is diagnosed with COVID-19 or is subject to quarantine resulting from exposure to COVID-19. <i>Pending.</i>
Puerto Rico	SB 1540 Amends Law 45 of April 18, 1935, the Work Accident Compensation System Law, with the purpose of ensuring coverage of benefits to any public or private employee who is infected with the COVID-19 virus, or coronavirus, while providing an authorized service during the validity of the emergency declared by the Governor of Puerto Rico, as a result of the pandemic. <i>Pending.</i>
South Carolina	HB 5417 Memorializes the United States Congress to refrain from increasing federal unemployment taxes until a specified date. <i>Pending.</i>

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Utah	HB 3007 Relates to COVID-19 Workers' Compensation amendments for first responders. <i>Enacted.</i>
Vermont	HB 681 Relates to employer registration for unemployment insurance. Contains amendments that ensure employees receive benefits when quarantined or providing care for a quarantined family member. <i>Enacted.</i>
Washington	HB 2965 Authorizes an appropriation of \$175 million from the state's budget stabilization account to the state's disaster response account. The bill then appropriates \$175 million from the disaster response account to the office of financial management to distribute to state and local agencies to respond to the coronavirus outbreak. An additional \$25 million is appropriated from the budget stabilization account for expenditure into the COVID-19 unemployment account. <i>Enacted.</i>
Washington	HB 2739 Adjusts certain requirements of the shared leave program. Includes a provision of shared leave for employees in isolation or quarantine as requested or ordered by a public health official or health care provider as a result of COVID-19. <i>Enacted.</i>
Washington	SB 6189 Clarifies eligibility for School Employees' Benefits Board coverage of substitute teachers; and of school employees during quarantine or school closures due to COVID-19. <i>Enacted.</i>

Additional Resources:

- [NCSL Paid Sick Leave](#)
- [NCSL Coronavirus \(COVID-19\) Resources](#)

National Conference of State Legislators:

- <https://www.ncsl.org/research/health/state-action-on-coronavirus-covid-19.aspx>

National and Global Resources:

- [CDC: Coronavirus Disease \(COVID-19\) Situation Summary](#)
- [National Governors Association \(NGA\) Coronavirus: What You Need to Know](#)
- [The Association of State and Territorial Health Officials \(ASTHO\): Coronavirus \(COVID-19\)](#)

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- [The National Association of County and City Health Officials \(NACCHO\): Our Activation Efforts Around COVID-19](#)

This information has been provided as an informational resource for PPI clients and business partners. It is intended to provide general guidance, and is not intended to address specific risk scenarios. Regarding insurance coverage questions, each specific policy must be reviewed in its entirety to determine the extent, if any, of coverage available.